



# SPRINGVILLE ELEMENTARY

## 2023-24 School Improvement Plan

### PRIORITY 1: ACADEMICS- ELA AND MATH

We will increase current MAP (K-2) and NSCAS (3-5) scores by 5% in both ELA and Math.

#### Goals:

##### Grades K-2

###### Based on MAP Growth

% of students at or above Grade Level Mean RIT

**ELA-** 58%    **Math-** 65%

% of students Meeting or Exceeding Growth Goal

**ELA-** 64%    **Math-** 72%

##### Grades 3-5

###### Based on NSCAS Growth Test

% of students Proficient (on-track and advanced combined)

**ELA-** 59%    **Math-** 54%

#### Action Plan:

- Gradual Release
- Blending Learning with Technology
- Student Talk and Collaboration

### PRIORITY 2: STAFF RETENTION AND DEVELOPMENT

We will see an increase in positive staff response of the School Climate Survey by 5%.

#### Goal:

##### Based on

##### School Climate Survey

75% Agree or Strongly Agree

#### Action Plan:

- The Joyful Teacher
- Collective Teacher Efficacy
- Staff Engagement Activities
- Teacher Observation and Peer Coaching

### PRIORITY 4: ETHIC OF CARE ATTENDANCE AND BEHAVIOR

**Attendance:** Springville will increase Not Chronic Absenteeism attendance by 5%.

**Behavior:** Springville will decrease the number of behavior incidents by 20% and the number of suspensions by 5% school-wide.

#### Goals:

##### Attendance:

Increase students who are not chronic to 57.4%

##### Behavior:

Decrease behavior incidents to 593 or less.

#### Action Plan:

- Adjust Springville Behavior Plan and support process
- Monthly MTSS-B Data Review
- Professional Development
- Monthly MTSS-B and Attendance assembly.
- Set monthly behavior referral goal.
- Create monthly classroom attendance goal.
- Weekly Attendance Meeting